

Position opens: August 10, 2017

Elko County Human Resources Employment Opportunity Announcement

POSITION: Firefighter I/Firefighter II – Spring Creek Station

<u>SALARY:</u>		Firefighter I - Hourly Rates	Firefighter II – Hourly Rates
Step I	\$ 14.95	Step I	\$ 16.07
Step II	\$ 15.40	Step II	\$ 16.55
Step III	\$ 15.86	Step III	\$ 17.05

APPLICATION DEADLINE: August 16, 2017

****This position is expected to be filled via intradepartmental transfer.****

Under the general supervision of the Elko County Fire District Fire Captain. Firefighter works in the emergency field, fighting fires in an all-risk environment. Protects life, property and the environment by performing fire suppression, rescue, emergency aid, and emergency medical care at the EMR level, hazardous materials, and fire prevention duties. Must possess and maintain a valid Nevada CDL Class A or B driver's license at the time of employment. Must possess a valid Nevada EMT, Emergency Medical Responder or First Responder Certification within 6 months of employment and as a condition of continued employment. FIREFIGHTER I must possess a Firefighter I Certification, Incident Command Systems - ICS 100 and ICS 200 and Hazardous Materials Operations Certification. FIREFIGHTER II must possess all Firefighter I certifications plus, Firefighter II Certification, Wildland Firefighter II and ICS 300 Certification. Must reside within 30 miles of duty station. Applicants may be required to pass a thorough medical examination and physical agility test prior to appointment and for continuing employment as well as submit to a pre-employment screening for controlled substances.

A completed application must be submitted to be considered for this position.

- 100% PERS Retirement
- Minimal Fee for Employee Health, Vision, Dental and Life Insurance

Obtain an application and full job description at www.elkocountynv.net.

Elko County Human Services
540 Court St, Suite 105 (Physical Address)
571 Idaho St. (Mailing Address)
Elko, NV 89801
(775) 738-4375 phone
(775) 738-5984 fax

Elko County is an Equal Opportunity Provider and Employer.

In compliance with applicable laws reasonable accommodations may be provided for qualified individuals with a disability who require and request such accommodations.



**ELKO COUNTY
HUMAN SERVICES**
571 Idaho Street
Elko, NV 89801
775.738.4375
775.738.5984 (fax)

Job Code: 24302
Date Est.: 8/2014
Last Rev.:
FLSA: Non-exempt
Probation: 12 Months

FIRE DISTRICT - FIREFIGHTER I

DEFINITION

Firefighter works in the emergency field, fighting fires in an all-risk environment. Protects life, property and the environment by performing fire suppression, rescue, emergency aid, and emergency medical care at the EMR level, hazardous materials, and fire prevention duties.

SUPERVISION RECEIVED AND EXERCISED

This position reports to the Fire Captain.

REPRESENTATIVE DUTIES

The following duties are typical for this position. Incumbents may not perform all of the listed duties and/or may be required to perform additional or different duties from those set forth below to address business needs and changing business practices.

- Responds to fire alarms and participates in the control and extinguishment of the fire.
- Drive emergency vehicles and strategically position apparatus and equipment.
- Performs firefighting activities including laying hose, water supply, ladder operations, ventilation, and extinguishment.
- Performs salvage and overhaul operations.
- Perform rescue operations when and where necessary.
- Respond to auto extrication calls and extricate victims to allow for appropriate care.
- Respond to medical emergencies and rescues, providing necessary care and stabilization of victims until ambulance arrives.
- Provide training assistance for volunteer fire departments.
- Assist with support for the volunteer services.

- Perform daily maintenance checks on apparatus, vehicles.
- Clean and maintain apparatus and equipment.
- Perform general maintenance work in the upkeep of fire facilities and equipment.
- Make sure that emergency equipment is returned to a readiness state after an incident, cleaned, fueled, etc., ready to respond to the next emergency.
- Participate in Fire Prevention Activities.
- Comply with Elko County policies.
- Comply with Elko County Fire Protection District policy and procedures.
- Accurately completes reports both in writing and on the computer in a timely manner.
- Complete computer reporting requirements for fire and medical response.
- Projects a positive image to the public as a fire service professional.
- Assigned job tasks/duties are not limited to the essential functions.

QUALIFICATIONS

- Firefighter I certification
- Wildland Firefighter II Qualifications
- Hazardous Materials Operations Certification
- State of Nevada EMT, Emergency Medical Responder, or First Responder certification within 6 months of employment.

KNOWLEDGE OF:

- Fire ground tactics and strategy.
- Incident Command System.
- Principals of safety.
- Operation and maintenance of fire and rescue apparatus and equipment.
- Modern EMS methods and equipment.

- Hazardous materials incident response.
- Personal protective equipment and its proper usage.
- Principles and practices of customer service.
- Algebraic and arithmetic computations.
- English usage, spelling, grammar and punctuation.
- Basic computer skills.

ABILITY TO:

- Drive and operate fire apparatus and equipment.
- Effectively apply firefighting, rescue, and emergency medical techniques.
- Respond to emergency calls and act in a professional and calm manner.
- Function in and wear fire personal protective equipment.
- Maintain firefighting and EMS equipment and fire station facilities.
- Carry equipment up and down stairs as required.
- Wear self-contained breathing apparatus without medical or physical restrictions.
- Follow verbal and written instructions.
- Think and act quickly and competently in emergencies and under stress.
- Function as a team member with both paid and volunteer firefighters at any emergency or non-emergency scene.
- Utilize 2 way radio communications understanding radio operations and frequencies.
- Participate in public education programs for schools, civic groups and other locations as requested.
- Participate in fire and life safety inspections of commercial and residential properties.
- Communicate tactfully, both orally and in writing, with co-workers and the general public.
- Listen carefully and respond appropriately.
- Works 24 hours shifts to include weekends and holidays.

- Be subject to emergency recall while off duty.

PHYSICAL DEMANDS AND WORKING ENVIRONMENT

Environment: The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Exposure to extreme heat, cold, humidity and temperature swings, working indoors and outdoors; excessive noise of emergency equipment; the noise level may be very loud when responding to emergency calls and when working at a fire or other emergency incident; exposure to dust, gases, chemicals, smoke, and blood-borne pathogens; occasional exposure to explosives at fires or other hazardous materials calls; works in and around heavy equipment with exposure to moving mechanical parts; exposure to vibration from equipment and vehicles; operations of foot controls or repetitive foot motion; may work at substantial heights; wears appropriate personal protective equipment including goggles, ear plugs or other auditory protective equipment, face protector, turn-outs, safety shoes, gloves, and a self-contained breathing apparatus.

Physical:

Primary functions require sufficient physical ability to work both indoors in an office type setting and outdoors in extreme weather conditions. CONTINUOUS sitting and upward and downward flexion of neck; side-to-side turning of neck; twisting and bending at the waist; reaching below the shoulders; lifting and carrying of objects weighing up to 100 pounds. FREQUENT standing; walking and walking on uneven ground; reaching at and above the shoulder; power grasping, pushing and pulling of objects and equipment; fine finger dexterity, simple grasping and repetitive use of hands to manipulate equipment controls, keyboard, and other office equipment. OCCASIONAL running, crawling, kneeling, climbing, balancing and squatting; lifting and carrying objects more than 100 pounds with or without assistance. Work is performed in both indoor and outdoor settings. Outdoor work is required in fire-fighting situation, as well as the maintenance of equipment. Hand-eye coordination is necessary to operate vehicles and various pieces of equipment and tools.

Must be able to work in fire fighter turnouts and SCBA for extended periods of time. While in this protective clothing must be able to crawl and walk while dragging a hose or carrying equipment up to 50 pounds.

Must be able to work in wildland protective clothing in extreme heat while performing strenuous duties.

Must have strength, dexterity and senses to perform all types of fire-fighting duties.

Vision and Hearing: Must see in order to perform essential job tasks; respond to incidents, provide care; operate emergency vehicles and apparatus; keep records, operate a computer, and perform office work; maintain station and equipment. Must be able to hear instructions, radio messages, and emergency tones, alarms and other

warning devices; sufficient to perform essential job tasks.

EDUCATION AND EXPERIENCE

- Graduation from high school or equivalent education.
- Firefighter I certification.
- Experience as a Volunteer Firefighter or working with volunteer firefighters is desirable.
- To qualify for this classification, an individual must possess any combination of experience and education that would likely produce the required knowledge and abilities.

LICENSES AND CERTIFICATIONS

- Must possess and maintain a valid Nevada CDL Class A or B driver's license or ability to obtain one within 6 months.
- Must possess a valid State of Nevada EMT, Emergency Medical Responder, or First Responder certification within 6 months of employment and as a condition of continued employment.
- Firefighter I certification.
- Incident Command Systems – ICS 100 and ICS 200 minimum.
- Hazardous Materials Operations certification.

SPECIAL REQUIREMENTS

- Must reside within 30 miles of duty station.
- This position has been identified as affecting public safety.
- Persons offered employment in this class must submit to a pre-employment screening for alcohol and controlled substances, as well as random screening according to Elko County policy.
- Applicants may be required to pass a thorough medical examination and physical agility test prior to appointment and for continuing employment.
- Applicants may be required to undergo a background investigation prior to being considered for employment.

- Employees must maintain hairstyles and facial hair in a manner which will not interfere with the use of self-contained breathing equipment.
- Employees in this position may be required to work varied shifts including evenings, weekends, and holidays.



**ELKO COUNTY
HUMAN SERVICES**
571 Idaho Street
Elko, NV 89801
775.738.4375
775.738.5984 (fax)

Job Code: 24301
Date Est.: 8/2014
Last Rev.:
FLSA: Non-exempt
Probation: 12 Months

FIRE DISTRICT - FIREFIGHTER II

DEFINITION

Firefighter works in the emergency field, fighting fires in an all-risk environment, having greater responsibility in the operations and maintenance of equipment. Protects life, property and the environment by performing fire suppression, rescue, emergency aid, and emergency medical care at the EMR level, hazardous materials, and fire prevention duties.

SUPERVISION RECEIVED AND EXERCISED

This position reports to the Fire Captain.

REPRESENTATIVE DUTIES

The following duties are typical for this position. Incumbents may not perform all of the listed duties and/or may be required to perform additional or different duties from those set forth below to address business needs and changing business practices.

- Responds to fire alarms and participates in the control and extinguishment of the fire.
- Drive all emergency vehicles including pumpers, water tenders, 4 wheel drive apparatus, and strategically position apparatus and equipment.
- Performs firefighting activities including laying hose, water supply, ladder operations, ventilation, and extinguishment.
- Performs salvage and overhaul operations.
- Perform rescue operations when and where necessary.
- Respond to auto extrication calls and extricate victims to allow for appropriate care.
- Respond to medical emergencies and rescues, providing necessary care and stabilization of victims until ambulance arrives.
- Provide training for volunteer fire departments.
- Assist with support for the volunteer services.

- Perform daily maintenance checks on apparatus, vehicles.
- Perform basic maintenance to vehicles and equipment.
- Clean and maintain apparatus and equipment.
- Perform general maintenance work in the upkeep of fire facilities and equipment.
- Make sure that emergency equipment is returned to a readiness state after an incident, cleaned, fueled, etc., ready to respond to the next emergency.
- Participate in Fire Prevention Activities.
- Comply with Elko County policies.
- Comply with Elko County Fire Protection District policy and procedures.
- Accurately completes reports both in writing and on the computer in a timely manner.
- Complete computer reporting requirements for fire and medical response.
- Projects a positive image to the public as a fire service professional.
- Assigned job tasks/duties are not limited to the essential functions.

QUALIFICATIONS

- Firefighter I and Firefighter II certification.
- Wildland Firefighter II Qualifications
- Hazardous Materials Operations Certification
- Must possess a valid State of Nevada EMT, Emergency Medical Responder, or First Responder certification within 6 months of employment and as a condition of continued employment.

KNOWLEDGE OF:

- Fire suppression tactics applicable to wildland, structural, vehicle and hazardous materials incidents.
- Fire behavior in various weather conditions.

- Fire inspection and investigation procedures.
- Incident Command System.
- Principles of safety.
- Operation and maintenance of fire and rescue apparatus and equipment.
- Modern EMS methods and equipment.
- Hazardous materials incident response.
- Personal protective equipment and its proper usage.
- Principles and practices of customer service.
- Algebraic and arithmetic computations.
- English usage, spelling, grammar and punctuation.
- Basic computer skills.

ABILITY TO:

- Drive and operate fire apparatus and equipment.
- Effectively apply firefighting, rescue, and emergency medical techniques.
- Apply the principles of ICS to an incident of moderate complexity.
- Conduct public education programs for schools, civic groups and other locations as requested.
- Conduct fire and life safety inspections of commercial and residential properties.
- Checks operating conditions of hydrants.
- Operate heavy extrication equipment such as air bags, hydraulically powered cutters and spreaders, pneumatic cutters and special saws.
- Respond to emergency calls and act in a professional and calm manner.
- Function in and wear fire personal protective equipment.
- Maintain firefighting and EMS equipment and fire station facilities.
- Carry equipment up and down stairs as required.
- Wear self-contained breathing apparatus without medical or physical restrictions.

- Follow verbal and written instructions.
- Think and act quickly and competently in emergencies and under stress.
- Function as a team member with both paid and volunteer firefighters at any emergency or non-emergency scene.
- Utilize 2 way radio communications understanding radio operations and frequencies.
- Communicate tactfully, both orally and in writing, with co-workers and the general public.
- Listen carefully and respond appropriately.
- Possibly work 24 hours shifts to include weekends and holidays.
- Be subject to emergency recall while off duty.

PHYSICAL DEMANDS AND WORKING ENVIRONMENT

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- Graduation from high school or equivalent education.
- Firefighter I certification. Firefighter II certification.
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